STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING

Video/Telephonic Open Meeting
Carson City

ACTION MINUTES (Subject to Board Approval)
October 24, 2025

MEMBERS PRESENT VIA TELECONFERENCE:	Ms. Tarryn Emmerich-Choi, Member Ms. Joy Grimmer, Vice Chair
MEMBERS PRESENT IN PERSON:	Mr. Jim Wells, Board Chair Ms. Blaine Harper, Member Dr. Jennifer McClendon, Member Ms. Janell Woodward, Member Mr. Jim Barnes, Member Mr. Christopher Viton, Member Ms. Keiko Duncan, Member
MEMBERS EXCUSED:	Ms. Laura Rich, Member
FOR THE BOARD:	Ms. Radhika Kunnel, Deputy Attorney General Mr. Phil Su, Deputy Attorney General
FOR STAFF:	Ms. Theresa Carsten, Executive Officer Mr. Nik Proper, Operations Officer Ms. Brandee Mooneyhan, Lead Insurance Counsel Ms. Leslie Bittleston, Quality Control Officer Ms. Jessica Crane, Executive Assistant
OTHER PRESENTERS:	Mr. Richard Ward, Segal Ms. Shelley Chun, Segal Ms. Rhonda Huckaby, UMR Mr. Jesse Stockewell, UMR

1. Open Meeting; Roll Call.

   - Board Chair Wells opened the meeting at 9:00 a.m.

2. Public Comment.
   - Kent Ervin – NV Faculty Alliance
   - Doug Unger – NV Faculty Alliance
   - Terri Laird – RPEN
   - Brooke Maylath – Member
   - Tess Opferman – AFSCME

3. PEBP Board disclosures for applicable Board meeting agenda items. (Radhika Kunnel, Deputy Attorney General) (Information/Discussion)

4. Approval of Action Minutes from the July 31, 2025, PEBP Board Meeting. (**For Possible Action)**

BOARD ACTION ON ITEM 4
MOTION: Approve meeting minutes.
BY: Member, Jim Barnes
SECOND: Member, Keiko Duncan
VOTE: Unanimous; the motion carried

5. Review of Board Duties and Updates from 83rd Legislative Session. (Brandee Mooneyhan, Lead Insurance Counsel) (Information/Discussion)

6. Discussion and possible action regarding Board Policy and Procedure. (Leslie Bittleston, Quality Control Officer, and Jim Wells, Board Chair) (**For Possible Action**)
   6.1 Presentation and potential adoption of redlined revisions arising from 81st, 82nd, and 83rd legislative sessions
   6.2 Discussion regarding additional Board-Suggested revisions to be made
   6.3 Discussion on identifying a Board meeting to discuss a revised PEBP Strategic Plan

BOARD ACTION ON ITEM 6
MOTION: Adopt changes and review Appendix A at November board meeting.
BY: Member, Keiko Duncan
SECOND: Vice Chair, Joy Grimmer
VOTE: Unanimous, the motion carried

7. Discussion and possible action on recommended changes and updates to the Master Plan Documents for PY26 (July 1, 2025 – June 30, 2026). (Leslie Bittleston, Quality Control Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 7
MOTIOM: Amend Master Plan Document for PY26 for sections 1 and 2 as presented.
BY: Member, Janell Woodward
SECOND: Member, Jim Barnes
VOTE: Unanimous; the motion carried

8. Presentation and possible action on Structure and Financial Results (Premiums Collected, Benefits Paid, Actuarial Value) of the Current PEBP Plans. (Richard Ward, Segal) (**For Possible Action**)
    - 8.1 Overview of current PEBP plans and possible revisions for future plan years: Consumer Driven Health Plan (CDHP), Low-Deductible Preferred Provider Organization (LDPPO), Exclusive Provider Organization (EPO), and Health Maintenance Organization (HMO)
    - 8.2 Incurred but Not Reported (IBNR) for end of FY25
    - 8.3 Other Post Employment Benefits (OPEB/GASB) Measured for FY24 for FY25 Reporting
    - 8.4 Discussion on other models or information Board would like to review in November

Public Comment

- Kent Ervin – NV Faculty Alliance
- Doug Unger – NV Faculty Alliance

BOARD ACTION ON ITEM 8
MOTION: Have Segal bring back additional information on Pharmacy Coupon Program to November board meeting for consideration for PY27.
BY: Member, Chris Viton
SECOND: Member, Jennifer McClendon
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8
MOTION: Bring removal of prior authorization for biopsy coverage back to November board meeting with an additional review of other prior authorizations that might be nearing the 100% approval rate.
BY: Member, Keiko Duncan
SECOND: Member, Janell Woodward
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8
MOTION: Bring back diagnostic breast imaging and colonoscopies at 100% to the November board meeting.
BY: Member, Blaine Harper
SECOND: Member, Janell Woodward
VOTE: Unanimous, the motioned carried

BOARD ACTION ON ITEM 8
MOTION: Cover non-network lab at cost share first time ever and fist time each plan year.
BY: Member, Christopher Viton
SECOND: Member, Janell Woodward
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8
MOTION: Add hardware coverage to CDHP to align with LDPPO, EPO and HMO and increase the current $100 limit to align with market.
BY: Member, Janell Woodward
SECOND: Member, Blaine Harper
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8
MOTION: Bring back to November board meeting 30% coinsurance with a min/max and options therein.
BY: Member, Keiko Duncan
SECOND: Vice Chair, Joy Grimmer
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8
MOTION: Bring back to November board meeting a two part impact analysis to develop a 3 tier copay structure for Biosimilars only and a 3 tier copay structure for specialty drugs all inclusive.
BY: Member, Keiko Duncan
SECOND: Member, Jennifer McClendon
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8
MOTION: Have Segal bring back Mountain West states comparison of our plans for the purpose of looking at the true value of the LDPPO Plan.
BY: Member, Keiko Duncan
SECOND: Member, Jennifer McClendon
VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 8
MOTION: Evaluate the cost of adding Long Term Disability back to coverage.
BY: Member, Janell Woodward
SECOND: Member, Blaine Harper
VOTE: Unanimous, the motion carried

9. FY25 Year End Financial/ Budget Report. (Theresa Carsten, Executive Officer) (Information/Discussion)

10. Presentation and possible action on the status and approval of new PEBP contracts, contract amendments and solicitation. (Theresa Carsten, Executive Officer,) (**For Possible Action**)
    1. Contract Overview
    2. New Contracts
    3. Contract Amendments
    4. Status of Current Solicitations

BOARD ACTION ON ITEM 10
MOTION: Extend HSA Bank and UnitedHealthcare Basic Life Insurance from June 30, 2026 to June 30, 2028.
BY: Member, Janelle Wood
SECOND: Member, Jim Barnes
VOTE: Unanimous, the motion carried

11. Executive Officer Report. (Theresa Carsten, Executive Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 11
MOTION: Change the premium in the PEBP system to reduce the HMO premiums by $79 or correct amount based on enrollment for a one month period within the next three months.
BY: Vice Chair, Joy grimmer
SECOND: Member, Keiko Duncan
VOTE: Unanimous, the motion carried

MOTION: Write checks to non-state employers with a memo to direct them to refund the amount to the participants they have enrolled in the HMO.
BY: Member, Janell Woodward
SECOND: Member, Keiko Duncan
VOTE: Unanimous, the motion carried

12. Quarter 4 Vendor Reports. (Information/Discussion)
    - 12.1 Receipt of quarterly vendor reports for the period ending July 30, 2025:
        - 12.1.1 Q4 UMR – Obesity and Diabetes Care Management
        - 12.1.2 Q4 Sierra Healthcare Options and UnitedHealthcare Plus Network – PPO Network
        - 12.1.3 Q4 UnitedHealthcare Basic Life Insurance
        - 12.1.4 Amplifon Performance Report
    - 12.2 Questions or discussion related to any reports provided (Board)

13. Public Comment.
    - Kent Ervin – NV Faculty Alliance

14. Adjournment.

- Board Chair Wells adjourned the meeting at 1:30pm

BOARD ACTION ON ITEM 14
MOTION: Motion to adjourn.
BY: Member, Keiko Duncan
SECOND: Member, Jennifer McClendon
VOTE: Unanimous, the motion carried