



Public Employees' Benefits Program

Quarterly Plan Performance Review

OCM & DCM • 2025-4Q



A UnitedHealthcare Company



Obesity Care Management

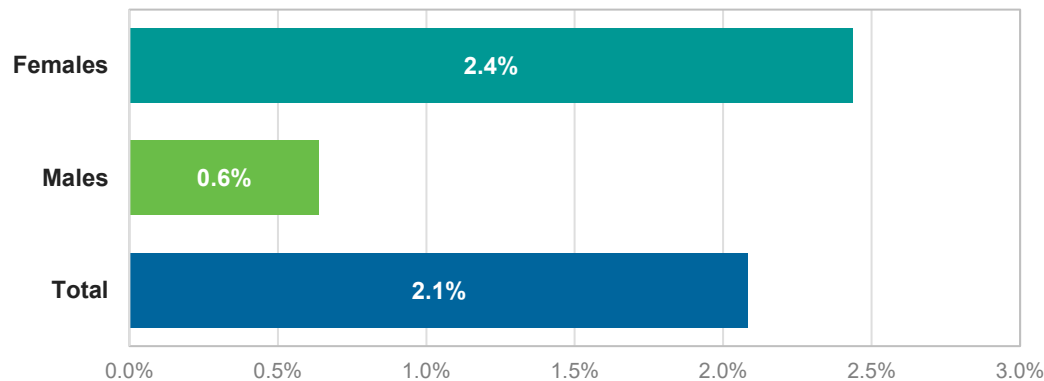
Overview



Weight Management Summary	Females	Males	Total
Members Enrolled in OCM	329	66	395
Average Pounds Lost	5.2	1.6	4.6
Total Pounds Lost	1,697.9	107.8	1,805.7
% Pounds Lost	2.4%	0.6%	2.1%
Average Paid per Member	\$7,528	\$4,276	\$6,985

➤ At \$582.08, Paid PMPM for OCM participants is significantly (-48.3%) lower than non-participants (\$1,126.84)

Average % Pounds Lost



Obesity Care Management participation is for the 2025 Plan Year with activity through 6/30/2025

Claims Date Range (for Avg. Paid per Member): Service Dates 7/1/2024 - 6/30/2025, Paid through 6/30/2025



Obesity Care Management

Financial & Utilization Summary

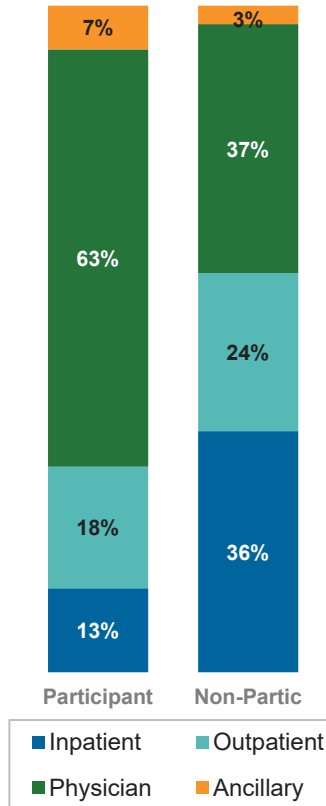


Financial Summary

Financial Measure	Participants	Non-Partic.	Variance
Average Enrollment			
Employees	354	551	-35.8%
Tot. Members	395	630	-37.3%
Emp to Total Ratio	1.1	1.1	-2.4%
Financial Summary			
Allowed	\$3,198,358	\$9,690,598	-67.0%
Plan Paid	\$2,759,046	\$8,518,933	-67.6%
Member Paid (OOP)	\$428,701	\$1,009,322	-57.5%
Paid PEPY*	\$7,794	\$15,461	-49.6%
Paid PMPY*	\$6,985	\$13,522	-48.3%
Paid PEPM	\$649	\$1,288	-49.6%
Paid PMPM	\$582	\$1,127	-48.3%
High-Cost Claimants (Med Paid \$100,000+)			
# of HCCs	3	10	-70.0%
HCCs per 1000	7.6	15.9	-52.2%
Paid per HCC	\$227,861	\$368,664	-38.2%
HCC Paid % of Tot	24.8%	43.3%	-18.5 pts
Cost Distribution by Claim Type (Paid PMPY*)			
Inpatient	\$882	\$4,889	-82.0%
Outpatient	\$1,274	\$3,208	-60.3%
Physician	\$4,372	\$5,049	-13.4%
Ancillary	\$458	\$376	21.7%

* Annualized

Cost Distribution By Claim Type



Utilization Summary

Utilization Measure	Participants	Non-Partic.	Variance
Inpatient Admissions			
# of Admits	21	69	-69.6%
# of Admit Days	72	515	-86.0%
Paid per Admit	\$18,801	\$46,497	-59.6%
Paid per Admit Day	\$5,484	\$6,230	-12.0%
Admits per 1000	53.2	109.5	-51.5%
Average LOS	3.4	7.5	-54.1%
Emergency Room Visits			
# of ER Visits	76	236	-67.8%
~ % resulting in Admit	10.5%	10.6%	-0.1 pts
ER Visits per Patient	1.3	1.7	-20.9%
ER Visits per 1000	192.4	374.6	-48.6%
Paid per ER Visit	\$3,114	\$3,733	-16.6%
Urgent Care Visits			
# of UC Visits	209	356	-41.3%
UC Visits per Patient	1.8	1.8	0.5%
UC Visits per 1000	529.1	565.1	-6.4%
Paid per UC Visit	\$105	\$108	-2.7%
Office Visits			
Off Visits per Patient	17.0	8.9	90.4%
Paid per Office Visit	\$118	\$92	28.7%
Office Visits Paid PMPY	\$2,000	\$809	147.0%
Services			
Radiology Svcs per 1000	5,341.8	6,395.2	-16.5%
Radiology Paid PMPY	\$558	\$795	-29.8%
Lab Services per 1000	16,458.2	22,533.3	-27.0%
Labs Paid PMPY	\$419	\$608	-31.1%

Non-participants are defined as members identified with a morbid obesity condition in the prior 12 months (7/1/2024 - 6/30/2025), but who are not enrolled in the Obesity Care Management program

Claims Date Range: Service Dates 7/1/2024 - 6/30/2025, Paid through 6/30/2025



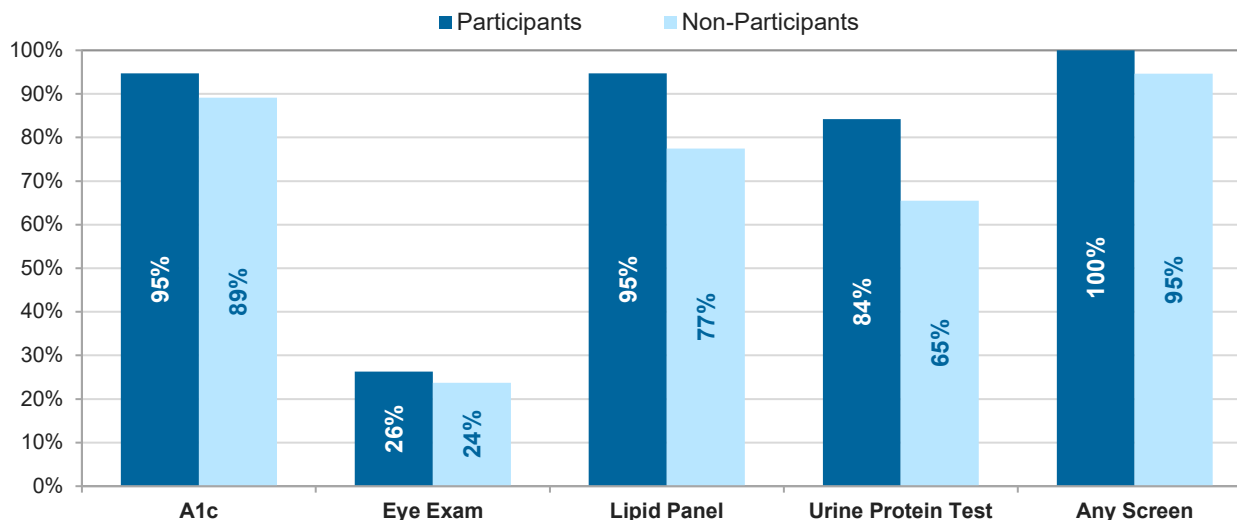
Diabetes Care Management

Screenings Breakout: Participants vs. Non-Participants



Diabetes Screening	Participants			Non-Participants			Participant vs. Non-Variance
	Members	# with Screening	Screening Rate	Members	# with Screening	Screening Rate	
A1c Test	19	18	94.7%	3,306	2,948	89.2%	5.6
Eye Exam	19	5	26.3%	3,306	784	23.7%	2.6
Lipid Panel	19	18	94.7%	3,306	2,560	77.4%	17.3
Urine Protein Test	19	16	84.2%	3,306	2,165	65.5%	18.7
Any Diabetes Screen	19	19	100.0%	3,306	3,129	94.6%	5.4

- 84.2% of DCM participants had an office visit for Diabetes, while 74.2% of non-participants had a visit
- 26.3% of DCM participants received all four screenings, while 14.1% of non-participants did



Diabetes Care Management participation is for the 2025 Plan Year with activity through 6/30/2025

Non-participants are defined as members identified with diabetes in the prior 12 months (7/1/2024 - 6/30/2025), but who are not enrolled in the Diabetes Care Management program

Screening Date Range: Service Dates 7/1/2024 - 6/30/2025, Paid through 6/30/2025



Diabetes Care Management

Financial & Utilization Summary

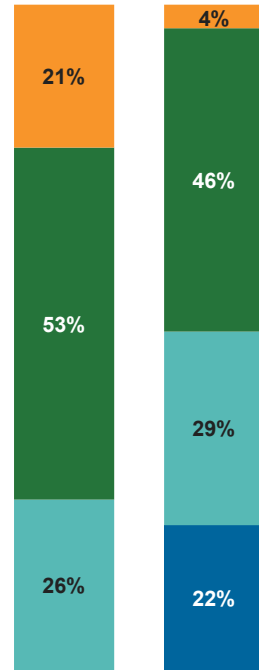


Financial Summary

Financial Measure	Participants	Non-Partic.	Variance
Average Enrollment			
Employees	11	2,649	-99.6%
Tot. Members	19	3,306	-99.4%
Emp to Total Ratio	1.7	1.2	38.4%
Financial Summary			
Allowed	\$61,602	\$40,702,304	-99.8%
Plan Paid	\$36,134	\$28,149,593	-99.9%
Member Paid (OOP)	\$25,467	\$4,785,327	-99.5%
Paid PEPY*	\$3,285	\$10,626	-69.1%
Paid PMPY*	\$1,902	\$8,515	-77.7%
Paid PEPM	\$274	\$886	-69.1%
Paid PMPM	\$158	\$710	-77.7%
High-Cost Claimants (Med Paid \$100,000+)			
# of HCCs	0	45	-100.0%
HCCs per 1000	0.0	13.6	-100.0%
Paid per HCC	\$0	\$199,732	-
HCC Paid % of Tot	0.0%	31.9%	-31.9 pts
Cost Distribution by Claim Type (Paid PMPY*)			
Inpatient	\$0	\$1,867	-100.0%
Outpatient	\$490	\$2,471	-80.2%
Physician	\$1,004	\$3,875	-74.1%
Ancillary	\$408	\$303	34.9%

* Annualized

Cost Distribution By Claim Type



Participant Non-Partic

■ Inpatient ■ Outpatient
■ Physician ■ Ancillary

Utilization Summary

Utilization Measure	Participants	Non-Partic.	Variance
Inpatient Admissions			
# of Admits	0	309	-100.0%
# of Admit Days	0	1,312	-100.0%
Paid per Admit	\$0	\$23,789	-
Paid per Admit Day	\$0	\$5,603	-
Admits per 1000	0.0	93.5	-100.0%
Average LOS	0.0	4.2	-
Emergency Room Visits			
# of ER Visits	2	963	-99.8%
~ % resulting in Admit	0.0%	23.1%	-23.1 pts
ER Visits per Patient	1.0	1.6	-38.5%
ER Visits per 1000	105.3	291.3	-63.9%
Paid per ER Visit	\$1,978	\$3,129	-36.8%
Urgent Care Visits			
# of UC Visits	1	1,321	-99.9%
UC Visits per Patient	1.0	1.7	-39.6%
UC Visits per 1000	52.6	399.6	-86.8%
Paid per UC Visit	\$0	\$97	-100.0%
Office Visits			
Off Visits per Patient	3.8	7.8	-51.0%
Paid per Office Visit	\$63	\$90	-29.3%
Office Visits Paid PMPY	\$244	\$688	-64.6%
Services			
Radiology Svcs per 1000	1,789.5	6,752.9	-73.5%
Radiology Paid PMPY	\$189	\$644	-70.6%
Lab Services per 1000	15,315.8	19,887.2	-23.0%
Labs Paid PMPY	\$296	\$447	-33.8%

Non-participants are defined as members identified with diabetes in the prior 12 months (7/1/2024 - 6/30/2025), but who are not enrolled in the Diabetes Care Management program

Claims Date Range: Service Dates 7/1/2024 - 6/30/2025, Paid through 6/30/2025