

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

3427 Goni Road, Suite 117
Carson City, NV 89706

ACTION MINUTES (Subject to Board Approval)

December 7, 2023

MEMBERS PRESENT

IN PERSON:

Mr. Jim Barnes, Member
Ms. Betsy Aiello, Member
Ms. Leslie Bittleston, Member
Dr. Jennifer McClendon, Member
Ms. Betsy Strasburg, Member
Ms. Stacie Weeks, Member

MEMBERS PRESENT

VIA ZOOM:

Mr. Jack Robb, Board Chair
Ms. Michelle Kelley, Vice Chair
Ms. Janell Woodward, Member

MEMBERS EXCUSED:

Ms. April Caughron, Member

FOR THE BOARD:

Ms. Radhika Kunnel, Deputy Attorney General

FOR STAFF:

Ms. Celestena Glover, Executive Officer
Mr. Nik Proper, Operations Officer
Ms. Michelle Weyland, Chief Financial Officer
Mr. Tim Lindley, Quality Control Officer
Ms. Brandee Mooneyhan, Lead Insurance Counsel
Ms. Jessica Crane, Executive Assistant

OTHER PRESENTERS:

Richard Ward, Segal
Nancy Langland, Express Scripts
Joni Amato, Claim Technologies Inc.

1. Open Meeting; Roll Call

- Board Chair Robb opened the meeting at 9:00 a.m.

2. Public Comment

- Kent Ervin – Nevada Faculty Alliance
- Margaret Kelly Osborne – Retiree

3. PEBP Board disclosures for applicable Board meeting agenda items. (Radhika Kunnel, Deputy Attorney General) (Information/Discussion)

4. Consent Agenda (Jack Robb, Board Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

- 4.1 Approval of Action Minutes from the September 28, 2023 PEBP Board Meeting
- 4.2 Receipt of Quarterly Staff Reports for the period ending June 30, 2023
 - 4.2.1 Utilization Report
 - 4.2.2 Budget Report
- 4.3 Receipt of Quarterly vendor reports for the period ending June 30, 2023
 - 4.3.1 Q4 UMR – Obesity Care Management Program
 - 4.3.2 Q4 UMR – Diabetes Care Management Program
 - 4.3.3 Q4 Sierra Healthcare Options and UnitedHealthcare Plus Network – PPO Network
 - 4.3.4 Q4 Doctor on Demand Engagement Report through September 30th
 - 4.3.5 Q4 Express Scripts – Summary Report
 - 4.3.6 Q4 Express Scripts – Utilization Report
 - 4.3.7 WTW's Individual Marketplace Enrollment and Performance Report Q1 2024
 - 4.3.8 Real Appeal – Utilization Report

BOARD ACTION ON ITEM 4

MOTION: Motion to approve the consent agenda with the exception of 4.1 and 4.2.2

BY: Member Leslie Bittleston

SECOND: Member Jennifer McClendon

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 4.1

MOTION: Motion to approve agenda item 4.1 with the technical correction of changing wording on meeting minutes from video conference to in person

BY: Member Betsy Aiello

SECOND: Member Leslie Bittleston

VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 4.2.2

MOTION: Motion to approve the budget report

BY: Member Betsy Aiello

SECOND: Member Betsy Strasburg

VOTE: Unanimous, the motion carried

5. Discussion and possible action regarding a proposed contract with Carrum Health to maintain a network of National Centers of Excellence. A portion of this item may be conducted in closed session to allow review of the results of the evaluation of proposals for the contract, in accordance with NRS 287.04345(4). Any action on the contract will occur in open session, in accordance with NRS 287.04345(5) (Michelle Weyland, Chief Financial Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 5

MOTION: Motion to close the public meeting and go to Teams for a closed-room discussion on the contracts

BY: Vice Chair Michelle Kelley

SECOND: Member Betsy Aiello

VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 5

MOTION: Motion to end closed session and return to open session (Motion made during closed session)

BY: Member Betsy Aiello

SECOND: Member Stacie Weeks

VOTE: Unanimous, the motion carried

BOARD ACTION ON ITEM 5

MOTION: Motion to continue negotiations and bring back the contract proposal for approval

BY: Member Stacie Weeks

AMENDED MOTION: Motion to continue contract discussions for the proposal for the Centers of Excellence travel concierge program and bring it back to the committee

BY: Member Michelle Kelley

SECOND: Member Leslie Bittleston

VOTE: Unanimous, the motion carried

6. Executive Officer Report (Celestena Glover, Executive Officer) (Information/Discussion)

7. Discussion and possible action on plan design changes for Plan Year 2025, July 1, 2024 – June 30, 2025 (Celestena Glover, Executive Officer) (**For Possible Action**)

7.1 Potential Plan Changes for Plan Year 2025

BOARD ACTION ON ITEM 7

MOTION: Motion to not accept the open access pharmacy network at this time

BY: Member Stacie Weeks

SECOND: Member Leslie Bittleston

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 7

MOTION: Motion to accept implementation of a max copay for specialty medications not covered by SaveOnSP

BY: Member Betsy Strasburg

SECOND: Member Betsy Aiello

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 7

MOTION: Motion to accept the renewal of the HMO as recommended

BY: Member Leslie Bittleston

SECOND: Member Jennifer McClendon

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 7

MOTION: Motion to approve required changes to the LD PPO and EPO for compliance with the MHPAEA

BY: Member Betsy Aiello

SECOND: Member Betsy Strasburg

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 7

MOTION: Motion to increase deductible as required by the IRS for the CDHP plan

BY: Member Betsy Aiello

SECOND: Member Leslie Bittleston

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 7

MOTION: Motion to request PEBP staff to complete further discussion and negotiation on the UMR RX coupon program and bring it back to the January meeting

BY: Member Betsy Aiello

SECOND: Member Stacie Weeks

VOTE: Unanimous; the motion carried

8. Acceptance of Claim Technologies Incorporated audit findings for State of Nevada Public Employees' Benefits Program Third-Party Administrator, UMR, for the period of April 1, 2023 – June 30, 2023 (Claim Technologies Incorporated) **(For Possible Action)**

BOARD ACTION ON ITEM 8

MOTION: Motion to approve the audit finding for UMR as presented

BY: Member Leslie Bittleston

SECOND: Vice Chair Michelle Kelley

VOTE: Unanimous; the motion carried

9. Acceptance of Claim Technologies Incorporated audit findings for State of Nevada Public Employees' Benefits Program Third-Party Administrator, Via Benefits (WTW) for the period July 1, 2022 – June 30, 2023 (Claim Technologies Incorporated) **(For Possible Action)**

BOARD ACTION ON ITEM 9 (Taken out of order, before Agenda Item 8)

MOTION: Motion to accept the audit findings as presented

BY: Member Leslie Bittleston

SECOND: Member Betsy Strasburg

VOTE: Unanimous; the motion carried

10. Discussion and possible action regarding UMR's performance under contracted Third-Party Administrator services (Celestena Glover, Executive Director) **(For Possible Action)**

BOARD ACTION ON ITEM 10

MOTION: Motion to bring agenda item back with additional information discussed during the meeting

BY: Vice Chair Michelle Kelley

SECOND: Member Leslie Bittleston

VOTE: Unanimous; the motion carried

11. Public Comment

- Kent Ervin – Nevada Faculty Alliance
- Kelly Osborne – Retiree
- Tess Opferman - AFSCME

12. Adjournment

- Board Chair Robb adjourned the meeting at 12:12 p.m.