



**JOE LOMBARDO**  
*Governor*



STATE OF NEVADA  
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**CELESTENA GLOVER**  
*Executive Officer*

**JACK ROBB**  
*Board Chair*

## **AGENDA ITEM**



Action Item



Information Only

**Date:** December 7, 2023

**Item Number:** 7

**Title:** Potential Program Design Changes for Plan Year 2025

### **BACKGROUND**

At the September 28, 2023, PEBP Board meeting, staff presented a list of potential programs and plan design options so that additional research and analysis could be performed with results brought back to the December Board meeting for final consideration. With the assistance of vendor partners, the analysis has been completed on the items requested for the Board's consideration.

### **REPORT**

- Per IRS requirements to continue offering Health Savings Accounts the Consumer Driven Health Plan (CDHP) deductible will increase to
  - \$1,600 for single tier and
  - \$3,200 for the spouse, children, and family tiers.
- See report provided by Segal.

### **RECOMMENDATION**

1. Approve the increase in the deductibles to maintain the Health Savings Account offering.
2. Approve the renewal with Health Plan of Nevada for Plan Year 2025.
3. Approve the UMR Rx Coupon Program
4. Approve the required changes to bring both the LD PPO and EPO plan in compliance with the Mental Health Parity and Addiction Equity Act.
5. Approve the recommendation to implement a max copay for specialty medications not covered by SaveOnSP.
6. Do not approve the expansion of the Pharmacy Network.