



Joe Lombardo  
Governor

## NEVADA HEALTH AUTHORITY

### PUBLIC EMPLOYEES' BENEFITS PROGRAM

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Stacie Weeks  
Director



Theresa Carsten  
Executive Officer

Dear PEBP Member,

The Board of the Public Employees Benefits Program (PEBP) has completed its review of plan costs and benefits, which included setting the premium rates for Plan Year 2027. After careful consideration of rising healthcare costs, prescription drug prices and the need to maintain the financial stability of the program, the Board has approved premium increases, effective July 1, 2026. ([PY2027 All Rate Scenarios - Final 03.19.26](#))

As a long-time state employee and PEBP's newly appointed Executive Officer, I understand the great importance of yesterday's Board meeting to PEBP members. Any increase in premium rates poses real consequences for members and their families. However, as explained by the PEBP actuary, increases for the next plan year are necessary to address spikes in health care costs and address the budget challenges that have recently come to light as a result of member health care costs having not been sufficiently covered by premium collections and/or prior rates set by the Board.

At PEBP, our priority remains ensuring that public employees, retirees, and their families continue to have access to high-quality, comprehensive coverage. This includes working with our colleagues and consultants with the Nevada Health Authority to identify new options for better managing costs while delivering the best value possible to both our members and the state budget. We are committed to full transparency and will provide resources to help members understand the changes, explore cost-saving options, and make informed decisions about their benefits.

We deeply value the service our members provide to the community, and we will continue working to balance affordability with the long-term sustainability of the plan. If you have questions about these changes or your coverage, please visit <https://www.pebp.nv.gov/contact-us/>. You may contact our Member Services Unit by calling 775-684-7000, or 702-486-3100 and pressing option 2, or by sending an email to [memberservices@nvha.nv.gov](mailto:memberservices@nvha.nv.gov). \*Please note that attachments or logos on emails to this inbox will cause your email to not go through successfully\*

Open Enrollment will begin May 1<sup>st</sup> and continue through May 31<sup>st</sup> for coverage effective July 1, 2026.

Sincerely,  
Theresa Carsten  
Executive Officer