



Joe Lombardo  
Governor

# NEVADA HEALTH AUTHORITY

## PUBLIC EMPLOYEES' BENEFITS PROGRAM

3427 Goni Road, Suite 109  
Carson City, Nevada 89706  
(775) 684-7000 | (702) 486-3100 | (800) 326-5496  
[NVHA.NV.GOV](http://NVHA.NV.GOV)  
[PEBP.NV.GOV](http://PEBP.NV.GOV)



Stacie Weeks  
Director



Theresa Carsten  
Executive Officer

Dear PEBP Participant,

Open Enrollment (OE) for Plan Year 2027 (PY27) will take place from May 1<sup>st</sup>- May 31<sup>st</sup> for the Public Employees' Benefits Program (PEBP). Beginning on May 1<sup>st</sup>, updated PY27 materials will be available on the OE page at <https://www.pebp.nv.gov>, which will include Master Plan Documents, member guides, and training resources such as the OE Live Event Walkthrough, E-PEBP portal video and other educational resources. Please visit the [What's New](#) page to view the updated rates and changes for the upcoming Plan Year, to help you stay informed before you enroll or make any changes. To make changes to your plan, log in to your [E-PEBP Portal](#) during the OE period.

*If you are a retiree who is not yet Medicare eligible and covered under a PEBP Plan, your Open Enrollment process follows the same steps as active members; enrollment with Via Benefits is NOT required.*

### PLAN YEAR 2027 OPEN ENROLLMENT TIMELINE

All changes are effective July 1, 2026

#### No action is required

if you are not making changes to your plan. Your coverage will remain the same for the upcoming plan year.

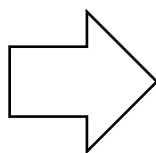
#### Coverage Tiers

- Participant Only
- Participant + Spouse
- Participant + Child(ren)
- Participant + Family

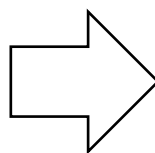
#### Allowable Changes

- Change plan option
- Add or remove dependent(s)
- Switch from the CDHP HRA to the CDHP HSA (if eligible) or vice versa
- Elect or decline voluntary benefits
- Decline coverage
- Enroll in a Flexible Spending Account (FSA)
- Change employee HSA contribution (anytime)
- Beneficiary designation (anytime)

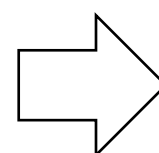
OPEN  
ENROLLMENT  
BEGINS  
MAY 1<sup>ST</sup>



DEADLINE TO  
COMPLETE  
CHANGES IS  
MAY 31<sup>ST</sup>



UPLOAD  
SUPPORTING  
DOCUMENTS  
BY JUNE 15<sup>TH</sup>



CHANGES  
BECOME  
EFFECTIVE  
JULY 1<sup>ST</sup>

Please Note

Participants who want to make changes to their coverage should complete their enrollment and upload all required documents through the E-PEBP Portal during the designated Open Enrollment period. If the online event, including submitting any supporting documents, is not finished within that timeframe, the request cannot be processed, and changes will need to wait until the next Open Enrollment period or a qualifying life event.

### **Adding Dependents**

If enrolling dependent(s), you must upload copies of supporting documents, e.g., copies of certified birth certificate and/or certified marriage certificate by June 15, 2026. You can upload required supporting documents after you complete your open enrollment event in your E-PEBP Portal. You MUST include the SSN or ITIN of dependents you are adding. Having trouble uploading documents in your E-PEBP Portal? You can also upload supporting documents at <https://www.pebp.nv.gov/contact-us/> > Submit Supporting Documents > Secure Document Upload Form.

### **Health Savings Account (HSA)/ Health Reimbursement Arrangement (HRA)**

If changing from an HRA to an HSA during open enrollment, any remaining funds in the HRA account will revert to PEBP. **Reminder:** *Legislative HRA funds for non-CDHP members from PY24 & PY25 must be used by 6/30/2026. Any unused funds will expire, so please be sure to use them before the deadline.*

### **Flexible Spending Accounts**

Employees who want to enroll in the Medical, Limited Purpose, or Dependent Care Flexible Spending Accounts must submit a new election each plan year. For details on how to enroll in a Flexible Spending Account, please visit <https://www.pebp.nv.gov/>. If you're an NSHE employee, you will need to contact your Agency HR.

### **Voluntary Products**

Voluntary products are available to active and retired employees such as buy-up vision, pet insurance, supplemental life insurance, and auto/homeowners' insurance. Voluntary products are 100% paid and administered by Corestream. The purchase and/or agreement with any voluntary product vendor is between the participant and the vendor. To enroll in voluntary benefits, log onto your E-PEBP Portal, look for the PEBP+ Voluntary Benefits widget and click on *Learn More and Enroll*.

Sincerely,

*Public Employees' Benefits Program*