

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

Video/Telephonic Open Meeting
Carson City

ACTION MINUTES (Subject to Board Approval)

January 20, 2026

**MEMBERS PRESENT
VIA TELECONFERENCE:**

Dr. Jennifer McClendon, Member

**MEMBERS PRESENT
IN PERSON:**

Mr. Jim Wells, Board Chair
Ms. Blaine Harper, Member
Ms. Joy Grimmer, Vice Chair
Mr. Jim Barnes, Member
Ms. Keiko Duncan, Member
Mr. Christopher Viton, Member
Ms. Janell Woodward, Member
Ms. Laura Rich, Member

MEMBERS EXCUSED:

Ms. Tarryn Emerich-Choi, Member

FOR THE BOARD:

Mr. Jose Rivera, Deputy Attorney General

FOR STAFF:

Ms. Theresa Carsten, Executive Officer
Mr. Nik Proper, Operations Officer
Ms. Brandee Mooneyhan, Lead Insurance Counsel
Ms. Monica McJoy, Chief Financial Officer
Ms. Jessica Crane, Executive Assistant

OTHER PRESENTERS:

Mr. Richard Ward, Segal
Ms. Joni Amato, CTI
Ms. Jennifer Spencer, UMR

1. Open Meeting; Roll Call.
 - Board Chair Wells opened the meeting at 9:02 a.m.
2. Public Comment.
 - Kent Ervin – NV Faculty Alliance
 - Doug Unger – NV Faculty Alliance
 - Terri Laird – RPEN
3. PEBP Board disclosures for applicable Board meeting agenda items. (Jose Rivera, Deputy Attorney General) (Information/Discussion)
4. Approval of Action Minutes from the December 12, 2025, PEBP Board Meeting. (Jim Wells, Board Chair) **(For Possible Action)**

BOARD ACTION ON ITEM 4

MOTION: Approve meeting minutes.

BY: Member, Jim Barnes

SECOND: Member, Keiko Duncan

VOTE: Unanimous; the motion carried

5. Plan Year 2027 Trend Analysis Presentation and Possible Action on Plan Design Changes for Plan Year 2027. (Richard Ward, Segal and Theresa Carsten, Executive Officer)
(For Possible Action)

BOARD ACTION ON ITEM 5

MOTION: No motion, meeting scheduled for February 18th for further discussion.

BY: Board Chair, Jim Wells

6. Annual Quality Control Data Presentation. (Theresa Carsten, Executive Officer) (Information/Discussion)
 - a. Acceptance of the Annual PEBP Appeals and Complaints Summary Report for submission to the Nevada Division of Insurance. (Theresa Carsten, Executive Officer)
(For Possible Action)
 - b. Acceptance of the Annual PEBP External Review Summary Report for submission to the Office of Consumer Health Assistance. (Theresa Carsten, Executive Officer)
(For Possible Action)

BOARD ACTION ON ITEM 6

MOTION: Accept reports and allow staff to update signatures as necessary.

BY: Member, Jim Barnes

SECOND: Member, Janell Woodward

VOTE: Unanimous, the motion carried

7. Review of overpayments identified on the Claim Technologies Incorporated audit findings for State of Nevada Public Employees Benefits Program administered by UMR for identified on audit report approved at the December 12, 2025, Board Meeting. (Theresa Carsten, Executive Officer) (Information/Discussion)

8. Q1 FY 26 Claim Technologies Incorporated audit findings for State of Nevada Public Employees Benefits Program administered by UMR. (Joni Amato, CTI) **(For Possible Action)**

BOARD ACTION ON ITEM 8

MOTION: Accept audit and associated penalties and authorize staff to collect penalties.

BY: Member, Jim Barnes

SECOND: Member, Blaine Harper

VOTE: Unanimous, the motion carried

9. Presentation and possible action on the status and approval of new PEBP contracts, contract amendments and solicitations. (Brandee Mooneyhan, Lead Insurance Counsel)

(For Possible Action)

- 10.1 Contract Overview
- 10.2 New Contracts
- 10.3 Contract Amendments
- 10.4 Status of Current Solicitations

BOARD ACTION ON ITEM 9

MOTION: No motion.

10. Executive Officer Report. (Theresa Carsten, Executive Officer) (Information/Discussion)

11. Election of Board Chair. All current Board members are eligible. (Jim Wells, Board Chair)

(For Possible Action)

BOARD ACTION ON ITEM 8

MOTION: Motion to Nominate Jim Wells.

BY: Member, Keiko Duncan

SECOND: Member, Laura Rich

VOTE: Unanimous, the motion carried

12. Vendor Reports for the period ending September 30, 2025. (Information/Discussion)

12.1 The below reports were presented during the December 2025 board meeting.

12.1.1 Q1 Sierra Healthcare Options – Utilization and Large Case Management

12.1.2 Q1 Express Scripts – Utilization and Summary Reports

12.2 Vendor Reports for the period ending September 30, 2025.

12.2.1 Q1 UMR – Obesity and Diabetes Care Management

12.2.2 Q1 Sierra Healthcare Options and UnitedHealthcare Plus Network – PPO Network

12.2.3 Q1 UnitedHealthcare Basic Life Insurance

12.2.4 Q1 WTW's Individual Marketplace (VIA Benefits) Enrollment and Performance Report

12.2.5 Q1 CDHP Performance Review

12.2.6 Q1 LD PPO Performance Review

12.2.7 Q1 EPO Performance Review

12.2.8 Q1 HPN Performance Review

12.2.9 Q1 Dental Performance Review

12.2.10 Q1 Doctor on Demand Engagement Report

12.2.11 Q1 Real Appeal Performance Report

13. Public Comment.

- Kent Ervin – NV Faculty Alliance

14. Adjournment.

MOTION: Motion to close the board meeting at 11:52 am.

BY: Member, Jim Barnes

SECOND: Vice Chair, Joy Grimmer

VOTE: Unanimous, the motion carried

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ACTION MINUTES (Subject to Board Approval)

February 24, 2026

**MEMBERS PRESENT
VIA TELECONFERENCE:**

Ms. Tarryn Emmerich-Choi, Member

**MEMBERS PRESENT
IN PERSON:**

Mr. Jim Wells, Board Chair
Ms. Joy Grimmer, Vice Chair
Ms. Blaine Harper, Member
Mr. Tom Zumtobel, Member
Mr. Jim Barnes, Member
Ms. Keiko Duncan, Member
Mr. Christopher Viton, Member
Ms. Janell Woodward, Member
Ms. Laura Rich, Member
Dr. Jennifer McClendon, Member

FOR THE BOARD:

Mr. Izaac Rowe, Deputy Attorney General

FOR STAFF:

Ms. Theresa Carsten, Executive Officer
Mr. Nik Proper, Operations Officer
Ms. Brandee Mooneyhan, Lead Insurance Counsel
Ms. Monica McJoy, Chief Financial Officer
Ms. Jessica Crane, Executive Assistant

OTHER PRESENTERS:

Mr. Richard Ward, Segal

1. Open Meeting; Roll Call.

- Board Chair Wells opened the meeting at 1:00 p.m.

2. Public Comment.

- Julie Balderson Knight, Member
- Dan Gordon, NV Police Union
- Kent Ervin, NV Faculty Alliance
- Tess Opferman, AFSCME
- Laura Cadod, Retiree
- Jorge Fonseca, Member
- Terri Laird, RPEN
- Cassie Charles, AFSCME
- Anna Binder, Member
- Robert Borchardt, Member
- Arianna Razo, Member
- Doug Unger, NV Faculty Alliance
- Andrea Hernandez, Member
- Dr. Leila Pazargadi, Member
- Lorayn Walser, Retiree
- Nichole Toth, Member
- Amanda Macias, Member
- Dr. Sarah Surrain, Member
- Frank Fong, Member

3. PEBP Board disclosures for applicable Board meeting agenda items. (Izaac Rowe, Deputy Attorney General) (Information/Discussion)

4. Presentation on potential plan design changes and rate methodology for Plan Year 2027. (Richard Ward, Segal) (**For Possible Action**)

BOARD ACTION ON ITEM 4

MOTION: Maintain the same out-of-pocket max in the CDHP in PY27 as in PY26.

BY: Member, Blaine Harper

SECOND: Member, Jennifer McClendon

VOTE: Ayes: 3

Opposed: 8

Motion Failed

5. Public Comment.

- Kent Ervin – NV Faculty Alliance
- Julie Balderson Knight, Member

6. Adjournment.

MOTION: Motion to close the board meeting at 3:31 p.m.

BY: Member, Laura Rich

SECOND: Vice Chair, Joy Grimmer

VOTE: Unanimous, the motion carried