



PEBP

Public Employees' Benefits Program

Quarterly Plan Performance Review

OCM • 2026-2Q



A UnitedHealthcare Company



Obesity Care Management

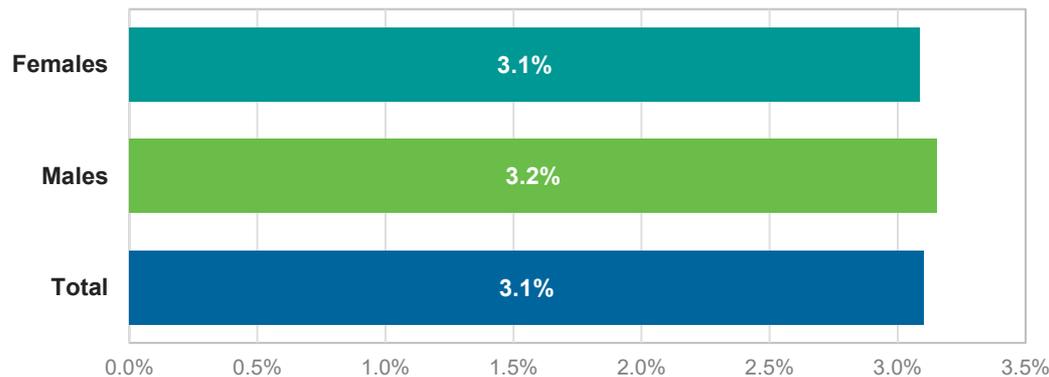
Overview



Weight Management Summary	Females	Males	Total
Members Enrolled in OCM	271	63	334
Average Pounds Lost	6.5	8.2	6.8
Total Pounds Lost	1,757.8	516.7	2,274.5
% Pounds Lost	3.1%	3.2%	3.1%
Average Paid per Member	\$3,019	\$2,856	\$2,989

➤ At \$494.03, Paid PMPM for OCM participants is significantly (-40.3%) lower than non-participants (\$827.43)

Average % Pounds Lost



Obesity Care Management participation is for the 2026 Plan Year with activity through 12/31/2025

Claims Date Range (for Avg. Paid per Member): Service Dates 7/1/2025 12/31/2025, Paid through 12/31/2025



Obesity Care Management

Financial & Utilization Summary

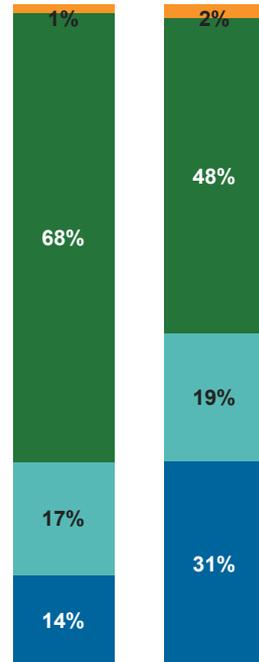


Financial Summary

Financial Measure	Participants	Non Partic.	Variance
Average Enrollment			
Employees	295	544	-45.8%
Tot. Members	334	628	-46.8%
Emp to Total Ratio	1.1	1.2	-1.9%
Financial Summary			
Allowed	\$1,217,388	\$3,730,342	-67.4%
Plan Paid	\$998,168	\$3,143,384	-68.2%
Member Paid (OOP)	\$187,231	\$567,609	-67.0%
Paid PEPY*	\$6,712	\$11,462	-41.4%
Paid PMPY*	\$5,928	\$9,929	-40.3%
Paid PEPM	\$559	\$955	-41.4%
Paid PMPM	\$494	\$827	-40.3%
High-Cost Claimants (Med Paid \$100,000+)			
# of HCCs	1	4	-75.0%
HCCs per 1000	3.0	6.4	-53.0%
Paid per HCC	\$156,045	\$257,044	-39.3%
HCC Paid % of Tot	15.6%	32.7%	-17.1 pts
Cost Distribution by Claim Type (Paid PMPY*)			
Inpatient	\$815	\$3,075	-73.5%
Outpatient	\$1,017	\$1,927	-47.2%
Physician	\$4,020	\$4,728	-15.0%
Ancillary	\$77	\$199	-61.3%

* Annualized

Cost Distribution By Claim Type



Participant Non-Partic

■ Inpatient ■ Outpatient
■ Physician ■ Ancillary

Utilization Summary

Utilization Measure	Participants	Non Partic.	Variance
Inpatient Admissions			
# of Admits	7	29	-75.9%
# of Admit Days	34	206	-83.5%
Paid per Admit	\$22,769	\$36,121	-37.0%
Paid per Admit Day	\$4,688	\$5,085	-7.8%
Admits per 1000	41.6	91.6	-54.6%
Average LOS	4.9	7.1	-31.6%
Emergency Room Visits			
# of ER Visits	31	105	-70.5%
~ % resulting in Admit	16.1%	11.4%	4.7 pts
ER Visits per Patient	1.3	1.4	-6.5%
ER Visits per 1000	184.1	331.7	-44.5%
Paid per ER Visit	\$4,131	\$3,483	18.6%
Urgent Care Visits			
# of UC Visits	70	130	-46.2%
UC Visits per Patient	1.3	1.3	-3.3%
UC Visits per 1000	415.7	410.6	1.2%
Paid per UC Visit	\$113	\$103	9.4%
Office Visits			
Off Visits per Patient	9.9	4.7	113.5%
Paid per Office Visit	\$122	\$90	36.1%
Office Visits Paid PMPY	\$2,374	\$731	225.0%
Services			
Radiology Svcs per 1000	4,745.4	5,268.8	-9.9%
Radiology Paid PMPY	\$368	\$654	-43.7%
Lab Services per 1000	17,461.3	21,094.1	-17.2%
Labs Paid PMPY	\$269	\$495	-45.6%

Non participants are defined as members identified with a morbid obesity condition in the prior 12 months (2025), but who are not enrolled in the Obesity Care Management program

Claims Date Range: Service Dates 7/1/2025 - 12/31/2025, Paid through 12/31/2025



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Public Employees' Benefits Program

Quarterly Plan Performance Review

DCM • 2026-2Q



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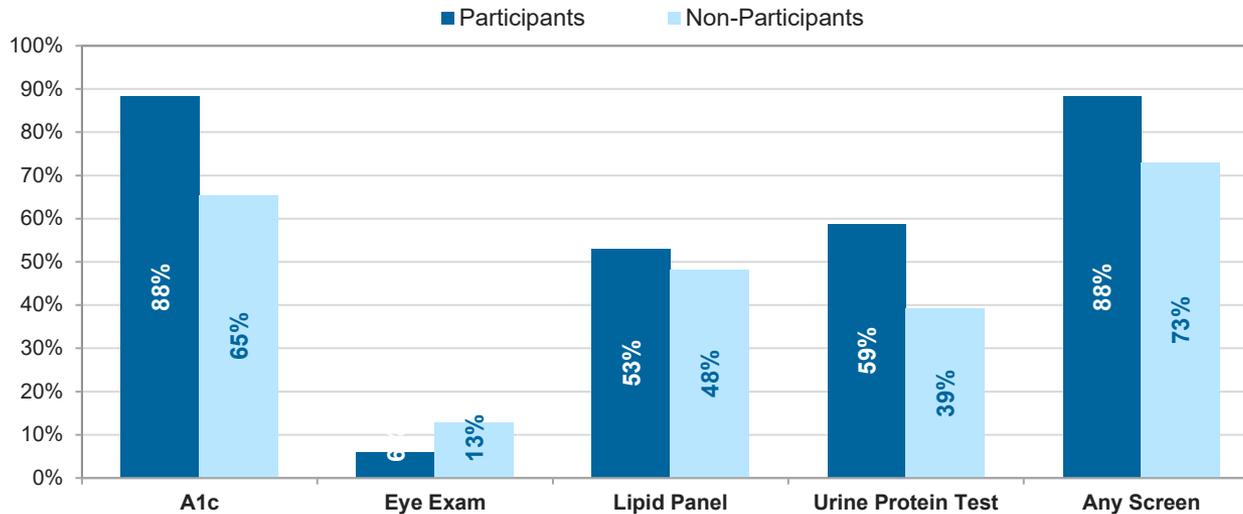
Diabetes Care Management

Screenings Breakout: Participants vs. Non-Participants



Diabetes Screening	Participants			Non Participants			Participant vs. Non Variance
	Members	# with Screening	Screening Rate	Members	# with Screening	Screening Rate	
A1c Test	17	15	88.2%	3,456	2,262	65.5%	22.8
Eye Exam	17	1	5.9%	3,456	447	12.9%	-7.1
Lipid Panel	17	9	52.9%	3,456	1,666	48.2%	4.7
Urine Protein Test	17	10	58.8%	3,456	1,353	39.1%	19.7
Any Diabetes Screen	17	15	88.2%	3,456	2,517	72.8%	15.4

- 58.8% of DCM participants had an office visit for Diabetes, while 51.6% of non-participants had a visit
- 5.9% of DCM participants received all four screenings, while 4.7% of non-participants did



Diabetes Care Management participation is for the 2026 Plan Year with activity through 12/31/2025

Non participants are defined as members identified with diabetes in the prior 12 months (2025), but who are not enrolled in the Diabetes Care Management program

Screening Date Range: Service Dates 7/1/2025 - 12/31/2025, Paid through 12/31/2025



Diabetes Care Management

Financial & Utilization Summary

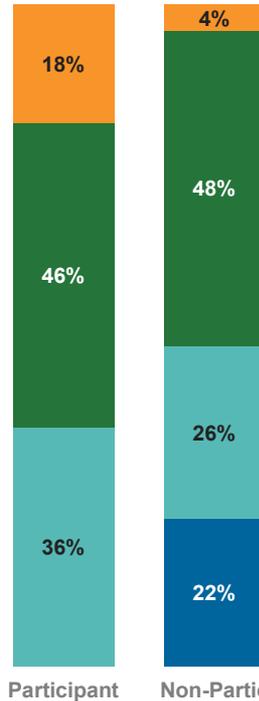


Financial Summary

Financial Measure	Participants	Non Partic.	Variance
Average Enrollment			
Employees	12	2,772	-99.6%
Tot. Members	17	3,456	-99.5%
Emp to Total Ratio	1.4	1.2	13.6%
Financial Summary			
Allowed	\$41,640	\$17,642,028	-99.8%
Plan Paid	\$26,351	\$12,050,240	-99.8%
Member Paid (OOP)	\$15,289	\$2,937,645	-99.5%
Paid PEPY*	\$4,356	\$8,623	-49.5%
Paid PMPY*	\$3,075	\$6,917	-55.5%
Paid PEPM	\$363	\$719	-49.5%
Paid PMPM	\$256	\$576	-55.5%
High-Cost Claimants (Med Paid \$100,000+)			
# of HCCs	0	11	-100.0%
HCCs per 1000	0.0	3.2	-100.0%
Paid per HCC	\$0	\$177,247	-
HCC Paid % of Tot	0.0%	16.2%	-16.2 pts
Cost Distribution by Claim Type (Paid PMPY*)			
Inpatient	\$0	\$1,540	-100.0%
Outpatient	\$1,110	\$1,811	-38.7%
Physician	\$1,413	\$3,296	-57.1%
Ancillary	\$552	\$270	104.6%

* Annualized

Cost Distribution By Claim Type



Participant Non-Partic

- Inpatient
- Outpatient
- Physician
- Ancillary

Utilization Summary

Utilization Measure	Participants	Non Partic.	Variance
Inpatient Admissions			
# of Admits	0	150	-100.0%
# of Admit Days	0	774	-100.0%
Paid per Admit	\$0	\$22,815	-
Paid per Admit Day	\$0	\$4,421	-
Admits per 1000	0.0	86.1	-100.0%
Average LOS	0.0	5.2	-
Emergency Room Visits			
# of ER Visits	1	472	-99.8%
~ % resulting in Admit	0.0%	18.4%	-18.4 pts
ER Visits per Patient	1.0	1.4	-26.7%
ER Visits per 1000	116.7	270.9	-56.9%
Paid per ER Visit	\$3,218	\$3,124	3.0%
Urgent Care Visits			
# of UC Visits	1	569	-99.8%
UC Visits per Patient	1.0	1.4	-26.0%
UC Visits per 1000	116.7	326.6	-64.3%
Paid per UC Visit	\$0	\$88	-100.0%
Office Visits			
Off Visits per Patient	3.1	4.2	-26.7%
Paid per Office Visit	\$36	\$85	-57.7%
Office Visits Paid PMPY	\$156	\$604	-74.1%
Services			
Radiology Svcs per 1000	2,100.4	6,294.9	-66.6%
Radiology Paid PMPY	\$383	\$563	-31.9%
Lab Services per 1000	16,919.8	18,403.7	-8.1%
Labs Paid PMPY	\$189	\$350	-46.1%

Non participants are defined as members identified with diabetes in the prior 12 months (2025), but who are not enrolled in the Diabetes Care Management program

Claims Date Range: Service Dates 7/1/2025 - 12/31/2025, Paid through 12/31/2025