STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
STRATEGIC PLANNING MEETING

Video/Telephonic Open Meeting
Carson City

ACTION MINUTES (Subject to Board Approval)
July 23, 2026

MEMBERS PRESENT IN PERSON:	Mr. Jim Wells, Board Chair Dr. Keiko Duncan, Vice Chair Mr. Jim Barnes, Member Dr. Blaine Harper, Member Ms. Laura Rich, Member Mr. Christopher Viton, Member Dr. Paul Davis, Member
MEMBERS PRESENT VIA TELECONFERENCE:	Ms. Joy Grimmer, Member
MEMBERS EXCUSED:	Mr. Tom Zumtobel, Member Dr. Jennifer McClendon, Member
FOR THE BOARD:	Mr. Jose Rivera, Deputy Attorney General
FOR STAFF:	Ms. Theresa Carsten, Executive Officer Mr. Nik Proper, Operations Officer Ms. Monica McJoy, Chief Financial Officer Ms. Jessica Crane, Executive Assistant
OTHER PRESENTERS:	Andrew Sherman – Segal Debbie Donaldson – Segal Maryellen Vargas – Milliman Kali Schweitzer - Milliman Amy McClendon - Segal

1. Open Meeting; Roll Call.
    - Board Chair Wells opened the meeting at 9:02 a.m.

2. Public Comment.
    - Kent Ervin, NV Faculty Alliance

3. PEBP Board disclosures for applicable Board meeting agenda items. (Jose Rivera , Deputy Attorney General) (Information/Discussion)

4. Approval of Action Minutes from the May 26, 2026 PEBP Board Meeting. (Jim Wells, Board Chair) (**For Possible Action)**

BOARD ACTION ON ITEM 4
MOTION: Motion to approve action minutes.
BY: Member, Jim Barnes
SECOND: Member, Paul Davis
VOTE: Unanimous, the motion carried

5. Strategic Planning Session. (Andrew Sherman, Segal) (**For Possible Action**)
   Facilitated discussion providing a forum for the Board to examine priorities, goals, and strategies for PEBP to consider pursuing, including no more than one hour of discussion each regarding the following topics:
   (a) General plan design;
   (b) Composition of risk pools used to determine rates;
   (c) Contracting procedures, including current and potential future contracts;
   (d) Pharmacy benefits offered by PEBP, including potential coordination with the Nevada Health Authority; and
   (e) Disease management/care coordination;
   as well as additional discussion topics that arise from the Board's conversation. It is contemplated that this session will result in direction to relevant vendors/staff to prepare presentations for Board consideration and possible action at future meeting(s).

BOARD ACTION ON ITEM 5
MOTION: No action taken.

6. Public Comment. Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

7. Adjournment.

BOARD ACTION ON ITEM 14
MOTION: Motion to adjourn at 3:02 p.m.
BY: Member, Chris Viton
SECOND: Member, Laura Rich
VOTE: Unanimous, the motion carried

Items for further exploration:

Disease Management and Care Coordination:
Whole Person CC/CM vendor procurement
Carrum services expansion & mandatory participation
Improve contract terms for utilization, care, and disease management through amendments

Pharmacy Benefits:
Specialty drug management solutions
Direct rebate contracting

Plan Design:
Consolidation of plans
Full replacement of HMO
Adjusting CDHP and LD PPO actuarial value

Composition of Risk Pools:
Dependent subsidization
Moving non-Medicare retirees to State Health Exchange
Separating actives and retirees – rate separately

Contracting Procedures:
Expanding Centers of Excellence
Coordination with NV Health Authority/Medicaid
Audits

Additional items for discussion:

- Plan value comparisons
- Number of retirees using out-of-network services
- Risk scores between Northern and Southern Nevada
- Why mental health claims are paid at less than what Medicare is paying and are Doctor on Demand claims included in the analysis
- Pharmacy co-pay changes
- Is a self-funded plan better than an HMO
- What will Kaiser be offering in Northern Nevada

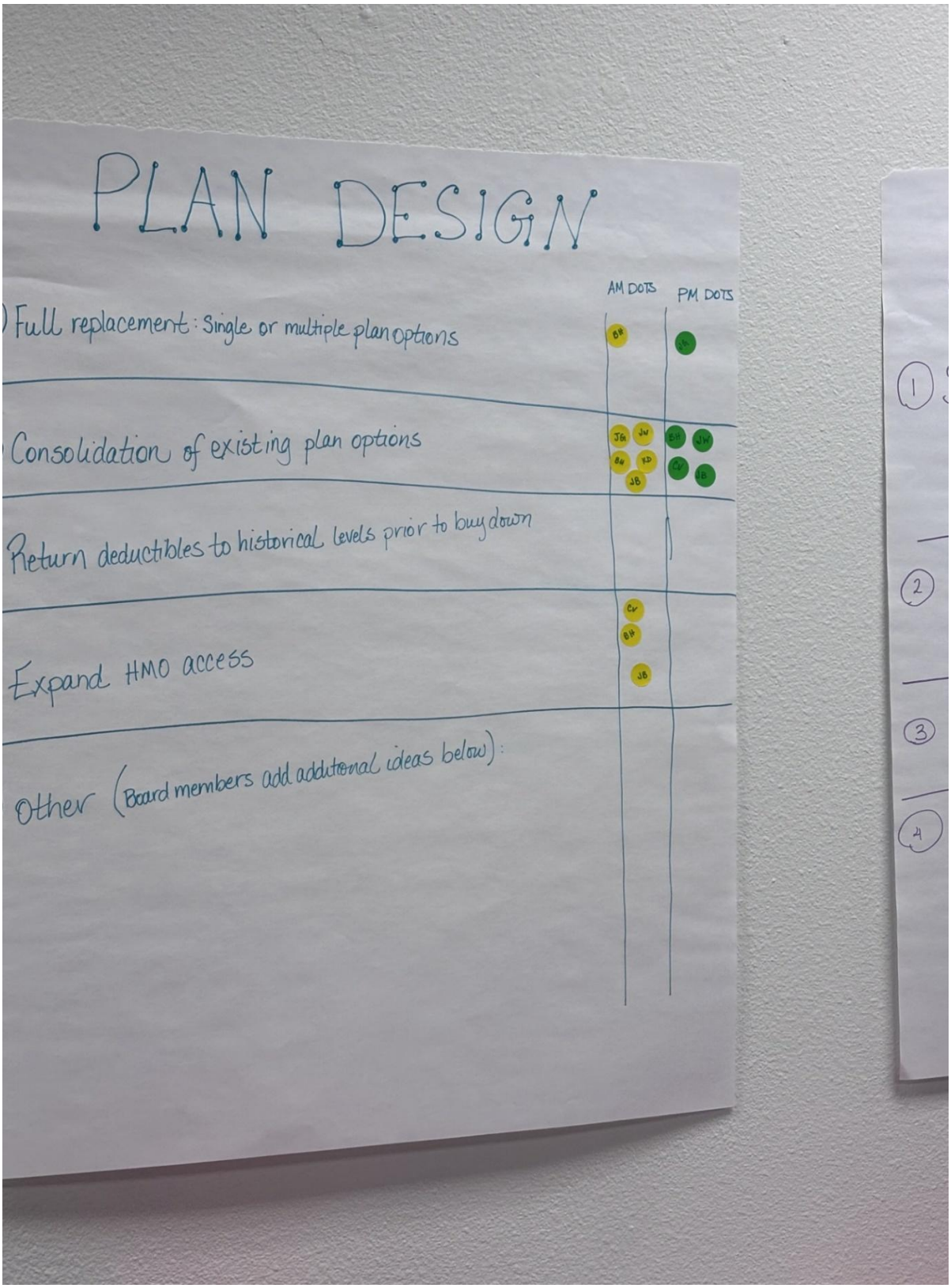
Disease Mgt & Care Coord.

		AM DOTS	PM DOTS
(1) Explore care navigation Carrum-like Vendor	- Mandatory network - possible expansion of Svs.		
(2) Update condition-specific care mgt programs			
(3) Require participation to cover GLP-1s or other Benefits Mandatory			
~~(4) Additional Point Solution Vendors~~			
(5) Improve Contract terms for utilization, care, and disease mgt through ~~procurement~~ amendment			
(6) Other: Whole person c/CM vendor Procurement			

Pharmacy Benefits

\+ PEBP Coordination w/ NVHA

	AM DOTS	PM DOTS
① glp1 management solutions	PD	
② Specialty Drug Mgt Solutions	CV, JW, KD	KD, BH, PD, CV, JF, JW, JB
③ Direct Rebate Contracting	CV, JB, KD, LR, BH, PD	KD, CV, JB, JF, BH
④ Narrow Formulary	JG	
⑤ Narrow Retail Network		
⑥ ~~Point Solution Utilization Mgt~~		
⑦ Copay Plan Design Changes		
⑧ Other:		


PLAN DESIGN
AM DOTS
PM DOTS
Full replacement: Single or multiple plan options
Consolidation of existing plan options
Return deductibles to historical levels prior to buy down
Expand HMO access
Other (Board members add additional ideas below):

Composition of Risk Pools

1. Separate Actives & Retirees from the Risk Pool (Rate Separately)
   - Provide Supplemental $ to mitigate rate increases for Non-Medicare retirees

2. Move Non-Medicare Retirees to the Exchange

3. Dependent Subsidies

4. Other (Board members add additional ideas here):

Contracting Procedures

AM DOTS PM DOTS

1. Procurement for Medical Claims administrator
2. Direct Contracting w/ specific hospitals/providers
3. Direct Contracting for specific SVS (eg Ambulance)
4. Referenced-based pricing
5. Expand Centers of Excellence
6. Direct Primary Care
7. Near-site Clinics
8. Coordination w/ NVHA/Medicaid
9. Explore available programs through CMS — Combined 8&9
10. Additional Point Solution Vendors
11. Audits
12. Other: