



Public Employees' Benefits Program

Quarterly Plan Performance Review

OCM • 2026-1Q



A UnitedHealthcare Company



Obesity Care Management

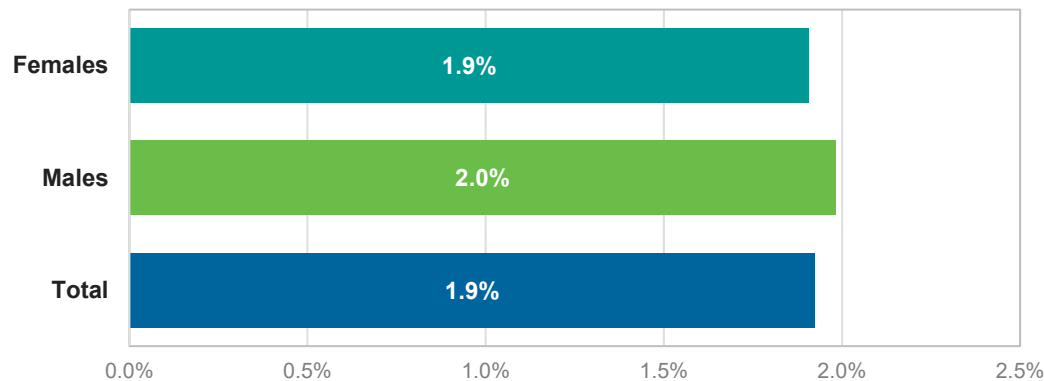
Overview



Weight Management Summary	Females	Males	Total
Members Enrolled in OCM	219	53	272
Average Pounds Lost	4.0	4.9	4.1
Total Pounds Lost	866.8	260.2	1,127.0
% Pounds Lost	1.9%	2.0%	1.9%
Average Paid per Member	\$1,472	\$973	\$1,375

➤ At \$454.60, Paid PMPM for OCM participants is significantly (-26.9%) lower than non-participants (\$622.03)

Average % Pounds Lost



Obesity Care Management participation is for the 2026 Plan Year with activity through 9/30/2025

Claims Date Range (for Avg. Paid per Member): Service Dates 7/1/2025 - 9/30/2025, Paid through 9/30/2025



Obesity Care Management

Financial & Utilization Summary

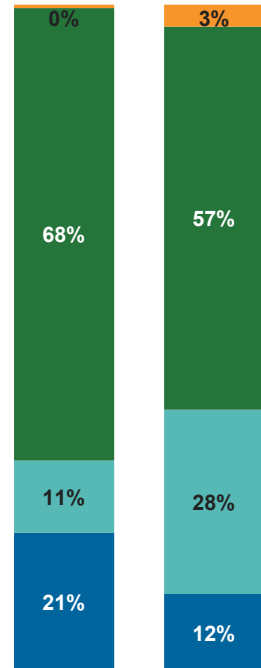


Financial Summary

Financial Measure	Participants	Non-Partic.	Variance
Average Enrollment			
Employees	241	533	-54.8%
Tot. Members	272	615	-55.8%
Emp to Total Ratio	1.1	1.2	-2.2%
Financial Summary			
Allowed	\$445,801	\$1,469,994	-69.7%
Plan Paid	\$374,003	\$1,157,070	-67.7%
Member Paid (OOP)	\$71,752	\$290,320	-75.3%
Paid PEPY*	\$6,157	\$8,613	-28.5%
Paid PMPY*	\$5,455	\$7,464	-26.9%
Paid PEPM	\$513	\$718	-28.5%
Paid PMPM	\$455	\$622	-26.9%
High-Cost Claimants (Med Paid \$100,000+)			
# of HCCs	0	1	-100.0%
HCCs per 1000	0.0	1.6	-100.0%
Paid per HCC	\$0	\$166,697	-
HCC Paid % of Tot	0.0%	14.4%	-14.4 pts
Cost Distribution by Claim Type (Paid PMPY*)			
Inpatient	\$1,132	\$865	30.8%
Outpatient	\$592	\$2,062	-71.3%
Physician	\$3,705	\$4,292	-13.7%
Ancillary	\$27	\$245	-89.0%

* Annualized

Cost Distribution By Claim Type



Participant Non-Partic

■ Inpatient ■ Outpatient
■ Physician ■ Ancillary

Utilization Summary

Utilization Measure	Participants	Non-Partic.	Variance
Inpatient Admissions			
# of Admits	4	7	-42.9%
# of Admit Days	20	19	5.3%
Paid per Admit	\$22,729	\$11,336	100.5%
Paid per Admit Day	\$4,546	\$4,176	8.8%
Admits per 1000	58.3	45.2	29.2%
Average LOS	5.0	2.7	84.2%
Emergency Room Visits			
# of ER Visits	13	50	-74.0%
~ % resulting in Admit	23.1%	0.0%	23.1 pts
ER Visits per Patient	1.1	1.4	-24.2%
ER Visits per 1000	189.6	322.6	-41.2%
Paid per ER Visit	\$3,327	\$3,569	-6.8%
Urgent Care Visits			
# of UC Visits	17	55	-69.1%
UC Visits per Patient	1.2	1.2	3.8%
UC Visits per 1000	248.0	354.8	-30.1%
Paid per UC Visit	\$79	\$95	-17.3%
Office Visits			
Off Visits per Patient	5.3	2.5	107.0%
Paid per Office Visit	\$124	\$90	38.2%
Office Visits Paid PMPY	\$2,564	\$635	303.9%
Services			
Radiology Svcs per 1000	4,273.7	3,502.9	22.0%
Radiology Paid PMPY	\$335	\$584	-42.6%
Lab Services per 1000	12,631.5	16,772.7	-24.7%
Labs Paid PMPY	\$160	\$279	-42.7%

Non-participants are defined as members identified with a morbid obesity condition in the prior 12 months (10/1/2024 - 9/30/2025), but who are not enrolled in the Obesity Care Management program

Claims Date Range: Service Dates 7/1/2025 - 9/30/2025, Paid through 9/30/2025



Public Employees' Benefits Program

Quarterly Plan Performance Review

DCM • 2026-1Q



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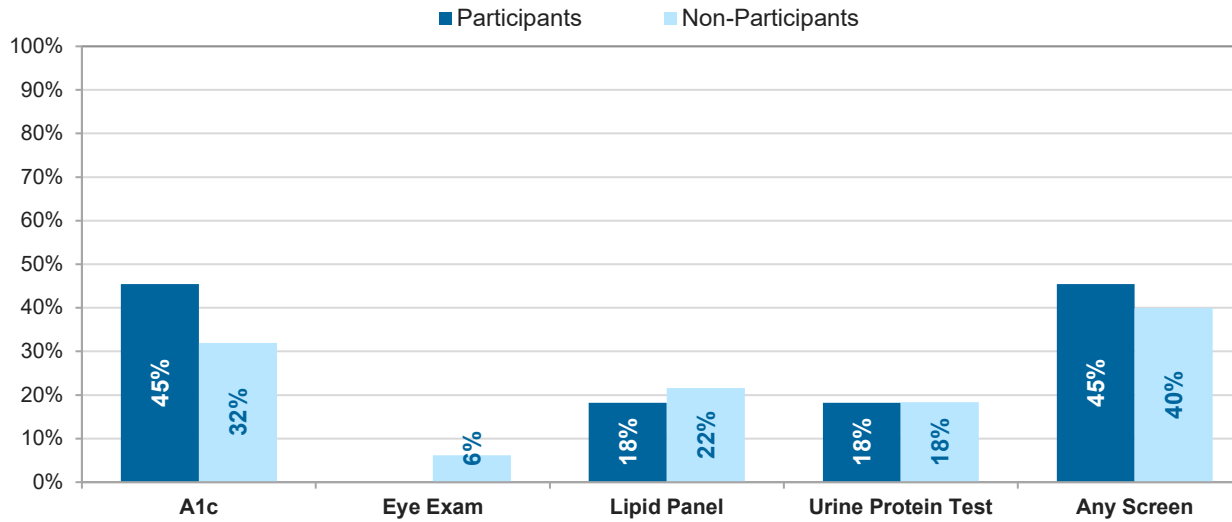
Diabetes Care Management

Screenings Breakout: Participants vs. Non-Participants



Diabetes Screening	Participants			Non-Participants			Participant vs. Non-Variance
	Members	# with Screening	Screening Rate	Members	# with Screening	Screening Rate	
A1c Test	11	5	45.5%	3,371	1,077	31.9%	13.5
Eye Exam	11	0	0.0%	3,371	208	6.2%	-6.2
Lipid Panel	11	2	18.2%	3,371	729	21.6%	-3.4
Urine Protein Test	11	2	18.2%	3,371	618	18.3%	-0.2
Any Diabetes Screen	11	5	45.5%	3,371	1,347	40.0%	5.5

- 18.2% of DCM participants had an office visit for Diabetes, while 27.5% of non-participants had a visit
- No DCM participants received all four screenings, while 1.2% of non-participants did



Diabetes Care Management participation is for the 2026 Plan Year with activity through 9/30/2025

Non-participants are defined as members identified with diabetes in the prior 12 months (10/1/2024 - 9/30/2025), but who are not enrolled in the Diabetes Care Management program

Screening Date Range: Service Dates 7/1/2025 - 9/30/2025, Paid through 9/30/2025



Diabetes Care Management

Financial & Utilization Summary

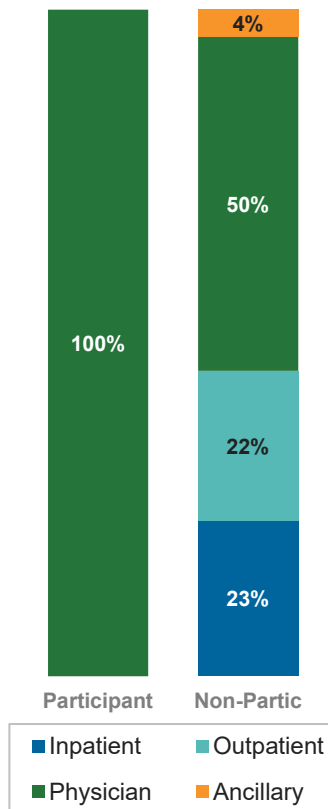


Financial Summary

Financial Measure	Participants	Non-Partic.	Variance
Average Enrollment			
Employees	7	2,705	-99.7%
Tot. Members	11	3,371	-99.7%
Emp to Total Ratio	1.6	1.2	26.1%
Financial Summary			
Allowed	\$5,683	\$6,578,839	-99.9%
Plan Paid	\$2,579	\$4,240,020	-99.9%
Member Paid (OOP)	\$3,104	\$1,349,551	-99.8%
Paid PEPY*	\$1,462	\$6,219	-76.5%
Paid PMPY*	\$930	\$4,990	-81.4%
Paid PEPM	\$122	\$518	-76.5%
Paid PMPM	\$78	\$416	-81.4%
High-Cost Claimants (Med Paid \$100,000+)			
# of HCCs	0	4	-100.0%
HCCs per 1000	0.0	1.2	-100.0%
Paid per HCC	\$0	\$164,644	-
HCC Paid % of Tot	0.0%	15.5%	-15.5 pts
Cost Distribution by Claim Type (Paid PMPY*)			
Inpatient	\$0	\$1,166	-100.0%
Outpatient	\$0	\$1,120	-100.0%
Physician	\$930	\$2,501	-62.8%
Ancillary	\$0	\$204	-100.0%

* Annualized

Cost Distribution By Claim Type



Utilization Summary

Utilization Measure	Participants	Non-Partic.	Variance
Inpatient Admissions			
# of Admits	0	66	-100.0%
# of Admit Days	0	334	-100.0%
Paid per Admit	\$0	\$15,810	-
Paid per Admit Day	\$0	\$3,124	-
Admits per 1000	0.0	77.7	-100.0%
Average LOS	0.0	5.1	-
Emergency Room Visits			
# of ER Visits	0	181	-100.0%
~ % resulting in Admit	-	19.3%	-
ER Visits per Patient	0	1.2	-
ER Visits per 1000	0.0	213.0	-100.0%
Paid per ER Visit	\$0	\$2,815	-
Urgent Care Visits			
# of UC Visits	0	222	-100.0%
UC Visits per Patient	0.0	1.1	-
UC Visits per 1000	0.0	261.3	-100.0%
Paid per UC Visit	\$0	\$75	-
Office Visits			
Off Visits per Patient	1.8	2.3	-22.9%
Paid per Office Visit	\$23	\$76	-70.1%
Office Visits Paid PMPY	\$74	\$447	-83.4%
Services			
Radiology Svcs per 1000	3,246.0	4,635.9	-30.0%
Radiology Paid PMPY	\$224	\$421	-46.7%
Lab Services per 1000	8,295.5	14,172.4	-41.5%
Labs Paid PMPY	\$382	\$240	59.2%

Non-participants are defined as members identified with diabetes in the prior 12 months (10/1/2024 - 9/30/2025), but who are not enrolled in the Diabetes Care Management program

Claims Date Range: Service Dates 7/1/2025 - 9/30/2025, Paid through 9/30/2025