

**STATE OF NEVADA  
PUBLIC EMPLOYEES' BENEFITS PROGRAM  
BOARD MEETING**

Video/Telephonic Open Meeting  
Carson City

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**ACTION MINUTES (Subject to Board Approval)**

December 12, 2025 – Amended 1/29/2026

**MEMBERS PRESENT VIA TELECONFERENCE:** Ms. Janell Woodward, Member  
Ms. Laura Rich, Member

**MEMBERS PRESENT IN PERSON:** Mr. Jim Wells, Board Chair  
Ms. Blaine Harper, Member  
Dr. Jennifer McClendon, Member  
Ms. Joy Grimmer, Vice Chair  
Mr. Jim Barnes, Member  
Ms. Keiko Duncan, Member

**MEMBERS EXCUSED:** Mr. Christopher Viton, Member  
Ms. Tarryn Emerich-Choi, Member

**FOR THE BOARD:** Mr. Jose Rivera, Deputy Attorney General

**FOR STAFF:** Ms. Theresa Carsten, Executive Officer  
Mr. Nik Proper, Operations Officer  
Ms. Brandee Mooneyhan, Lead Insurance Counsel  
Ms. Leslie Bittleston, Quality Control Officer  
Ms. Monica McJoy, Chief Financial Officer  
Ms. Jessica Crane, Executive Assistant

**OTHER PRESENTERS:** Mr. Kurt Schlicker, Eide Bailly  
Ms. Laura Nelson, Eide Bailly  
Ms. Joni Amato, CTI  
Ms. Jennifer Spencer, UMR  
Mr. Helmut Braun, UMR  
Mr. Chris Garcia, WTW/VIA Benefits  
Ms. Joan Operario, UHC  
Mr. Neil Boyce, UHC  
Ms. Amy Daily, ESI  
Ms. Amy Donohue, ESI  
Mr. Richard Ward, Segal  
Ms. Shelley Chun, Segal

1. Open Meeting; Roll Call.

- Board Chair Wells opened the meeting at 1:00 p.m.

2. Public Comment.

- Kathryn Murders – Member
- Brooke Maylath – Member
- Kent Ervin – NV Faculty Alliance
- Doug Unger – NV Faculty Alliance

3. PEBP Board disclosures for applicable Board meeting agenda items. (Jose Rivera, Deputy Attorney General) (Information/Discussion)

4. Approval of Action Minutes from the October 24, 2025, PEBP Board Meeting. (Jim Wells, Board Chair) **(For Possible Action)**

**BOARD ACTION ON ITEM 4**

**MOTION:** Approve meeting minutes.

**BY:** Member, Jim Barnes

**SECOND:** Member, Keiko Duncan

**VOTE:** Unanimous; the motion carried

5. Discussion and acceptance of Eide Bailey's audited financial statements: Retiree Health and Welfare Trust and Employer allocation reports. (Kurt Shlicker, Eide Bailly) **(For Possible Action)**

**BOARD ACTION ON ITEM 5**

**MOTION:** Accept audited financial statement for the Retiree Health and Welfare Trust and Employer allocation reports.

**BY:** Member, Jim Barnes

**SECOND:** Member, Blaine Harper

**VOTE:** Unanimous, the motion carried

6. Discussion and possible action regarding Board Policy and Procedure Appendix A. (Leslie Bittleston, Quality Control Officer, and Jim Wells, Board Chair) **(For Possible Action)**

**BOARD ACTION ON ITEM 6**

**MOTION:** Accept changes as outlined by Chair Wells.

**BY:** Member, Jennifer McClendon

**SECOND:** Member, Keiko Duncan

**VOTE:** Unanimous, the motion carried

7. Discussion and possible action on recommended enhancements to the Master Plan Documents for PY 26, PY 27, PY 28. (Leslie Bittleston, Quality Control Officer) (**For Possible Action**)

**BOARD ACTION ON ITEM 7**

**MOTION:** Approve enhancements to the Master Plan Documents for PY 26, PY 27, PY 28.

**BY:** Member, Jim Barnes

**SECOND:** Vice Chair, Joy Grimmer

**VOTE:** Unanimous; the motion carried

8. Discussion and acceptance of Claim Technologies Incorporated audit findings for State of Nevada Public Employees' Benefits Program Plans administered by UMR for the period of April 1, 2025 – June 30, 2025. (Joni Amato, CTI) (**For Possible Action**)

**BOARD ACTION ON ITEM 8**

**MOTION:** Accept the Claims Technology Incorporated audit of UMR for April 1, 2025 – June 30, 2025 along with the collection of penalties identified in the report.

**BY:** Member, Jim Barnes

**SECOND:** Vice Chair, Joy Grimmer

**VOTE:** Unanimous, the motion carried

9. Discussion and acceptance of Claim Technologies Incorporated audit findings for Willis Towers Watson for the period of July 1, 2024, through June 30, 2025. (Joni Amato, CTI) (**For Possible Action**)

**BOARD ACTION ON ITEM 9**

**MOTION:** Accept the Claims Technology Incorporated audit of Willis Towers Watson for July 1, 2024 – June 30, 2025 and the application of the associated penalties.

**BY:** Member, Jim Barnes

**SECOND:** Member, Blaine Harper

**VOTE:** Unanimous, the motion carried

10. Q4 Sierra Healthcare Options – Utilization and Large Case Management. (Joan Operario and Kelly Hall, UnitedHealthcare) (Information/Discussion)

11. Q4 Express Scripts – Utilization and Summary Reports. (Amy Donohue and Amy Daily, Express Scripts) (Information/Discussion)

12. SFY 25 Year End Report and SFY 26 Q1 Budget Report. (Monica McJoy, Chief Financial Officer) (Information/Discussion)

13. Presentation and possible action on current PEBP plans and possible revisions to future plan years. (Richard Ward, Segal) (**For Possible Action**)

13.1 Medical Pharmacy Coupon Program

13.2 Prior Authorization

13.2.1 Biopsy Coverage

13.2.2 Board consideration and potential approval for UMR to review PA approval rates for all prior authorizations twice per year, and report to board any services that are above a 95% approval rate for the review period for the board to consider removal of PAs for such services/codes

- 13.3 Diagnostic breast imaging and colonoscopies to be covered at 100% as preventative services
- 13.4 Network Lab Access and Education
- 13.5 Vision
- 13.6 Pharmacy
  - 13.6.1 Increase non-preferred brand cost from \$75 to 30% coinsurance
  - 13.6.2 3 Tier specialty co-pay structure
    - 13.6.2.1 3 Tier Bio similar only
    - 13.6.2.3 3 Tier for Specialty Drugs
- 13.7 Mountain West Comparison of LDPPPO plan

**BOARD ACTION ON ITEM 13.1**

**MOTION:** Approve the additional Medical Pharmacy Coupon program.

**BY:** Member, Jim Barnes

**SECOND:** Vice Chair, Joy Grimmer

**VOTE:** Unanimous, the motion carried

**BOARD ACTION ON ITEM 13.2**

**MOTION:** Approve the removal of prior authorization for biopsies, MRI's and Dialysis.

**BY:** Member, Jim Barnes

**SECOND:** Vice Chair, Joy Grimmer

**VOTE:** Unanimous, the motion carried

**BOARD ACTION ON ITEM 13.3**

**MOTION:** Approve diagnostic breast imaging and colonoscopies at 100% as preventive services with the exception of the CDHP where they are still subject to the deductible.

**BY:** Vice Chair, Joy Grimmer

**SECOND:** Member, Jim Barnes

**VOTE:** Unanimous, the motion carried

**BOARD ACTION ON ITEM 13.4**

**MOTION:** Approve first annual out-of-network lab being paid as in-network.

**BY:** Member, Jim Barnes

**SECOND:** Vice Chair, Joy Grimmer

**VOTE:** Ayes – 7, the motion carries  
Opposed – Jim Wells

**BOARD ACTION ON ITEM 13.5**

**MOTION:** No motion.

**BOARD ACTION ON ITEM 13.6**

**MOTION:** No motion.

**BOARD ACTION ON ITEM 13.7**

**MOTION:** Approve scenario one with OOP Max being \$5,000/\$10,000 in-network and \$12,500/\$25,000 out-of-network under CDHP to match LD PPO.

**BY:** Member, Jennifer McClendon

**SECOND:** Member, Blaine Harper

**VOTE:** Ayes – 6, the motion carries  
Opposed – Jim Barnes, Janell Woodward

14. Presentation and possible action on the status and approval of new PEBP contracts, contract amendments and solicitations. (Brandee Mooneyhan, Lead Insurance Counsel) (**For Possible Action**)
  - 14.1 Contract Overview
  - 14.2 New Contracts
  - 14.3 Contract Amendments
    - 14.3.1 Carrum Health – Centers of Excellence
  - 14.4 Status of Current Solicitations

**BOARD ACTION ON ITEM 14**

**MOTION:** Approve amendment to Carrum Centers of Excellence Contract described in agenda.

**BY:** Member, Jim Barnes

**SECOND:** Vice Chair, Joy Grimmer

**VOTE:** Unanimous, the motion carried

15. Executive Officer Report. (Theresa Carsten, Executive Officer) (Information/Discussion)

16. CY 26 Meeting Dates. (Theresa Carsten, Executive Officer) (**For Possible Action**)

**BOARD ACTION ON ITEM 16**

**MOTION:** Move January meeting to January 20<sup>th</sup> and approve CY 26 meeting dates.

**BY:** Member, Jim Barnes

**SECOND:** Vice Chair, Joy Grimmer

**VOTE:** Unanimous, the motion carried

17. Strategic Planning Discussion. (Theresa Carsten, Executive Officer) (**For Possible Action**)

**BOARD ACTION ON ITEM 17**

**MOTION:** No Motion.

18. Quarter 4 Vendor Reports. (Information/Discussion)

- 18.1 Receipt of quarterly vendor reports for the period ending June 30, 2025:

- 18.1.1 Q4 WTW's Individual Marketplace (VIA Benefits) Enrollment and Performance Report

- 18.1.2 Q4 Doctor on Demand Engagement Report

- 18.1.3 Q4 CDHP Performance Review

- 18.1.4 Q4 LD PPO Performance Review

- 18.1.5 Q4 EPO Performance Review

- 18.1.6 Q4 HPN Performance Review

- 18.1.7 Q4 Dental Performance Review

- 18.2 Questions or discussion related to any reports provided (Board)

19. Public Comment.

- Doug Unger – NV Faculty Alliance

20. Adjournment.

- Board Chair Wells adjourned the meeting at 4:58pm

**BOARD ACTION ON ITEM 20**

**MOTION:** Motion to adjourn.

**BY:** Member, Blaine Harper

**SECOND:** Vice Chair, Joy Grimmer

**VOTE:** Unanimous, the motion carried