



LAURA RICH  
Executive Officer

STEVE SISOLAK  
Governor

STATE OF NEVADA  
**PUBLIC EMPLOYEES' BENEFITS PROGRAM**  
901 S. Stewart Street, Suite 1001 | Carson City, Nevada 89701  
Telephone 775-684-7000 | 1-800-326-5496 | Fax 775-684-7028  
www.pebp.state.nv.us

LAURA FREED  
Board Chair

**AGENDA ITEM**

- Action Item
- Information Only

**Date:** May 26, 2022

**Item Number:** V

**Title:** Executive Officer Report

**SUMMARY**

This report provides the Board and members of the public information on PEBP operations.

**REPORT**

STAFFING UPDATE

PEBP is happy to announce the addition of several staff, just in time for Open Enrollment. Several candidates were hired to fill member services unit positions and some positions were filled through internal promotional candidates. There are still several vacancies remaining though, and with the 25%+ overall vacancy rate in the state, recruiting continues to be a challenge.

PEBP currently has seven positions vacant of the 34 total positions. There will be an additional two vacancies in June. One resignation and one retirement, bringing the total vacant positions to nine.

PATIENT PROTECTION COMMISSION BENCHMARK ANALYSIS

In December 2021, Governor Sisolak signed an Executive Order instituting a cost-growth benchmark program that serves as a cost-containment strategy in limiting how much a state's health care spending can grow each year. The Patient Protection Commission, partnering with the Peterson Milbank Foundation and Bailit Health, has been tasked with overseeing this effort.

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On May 3, 2022, PEBP, with the assistance of Aon Consulting, presented the Phase 1 analysis for the Health Care Cost Growth Benchmark analysis. Both PEBP and Medicaid presented detailed reports breaking down health care spending by age, gender, and services as well as where those services are being provided. This is the first of several steps to better understand cost drivers and attempt to slow health care cost growth along with improving access for Nevadans. PEBP will continue to partner with Nevada Medicaid and the PPC to produce additional analysis. Additionally, the PPC has also requested that commercial carriers participate in this project as well. The presentation materials and meeting recording can be accessed on the PPC website here: <https://ppc.nv.gov/Meetings/Meetings/>

### STRATEGIC PLANNING

PEBP held its annual strategic planning meeting in April this year. Holding it earlier in the year not only provided vendor partners an opportunity to present new ideas, services, and vision to the program, it also allowed PEBP to plan for any budget-impacting ideas more effectively as staff begins to embark on the biennial budget building process.

PEBP staff would like to thank the Board members and the vendor representatives who attended and participated in these discussions. The pandemic has certainly made strategic planning challenging at best, so it is exciting to finally be able to assess more long-term initiatives.

### OPEN ENROLLMENT

As of the date this report was written, PEBP's annual open enrollment has gone much more smoothly than expected. The transition back to Lifeworks has thankfully exhibited less issues than was anticipated and members are generally able to access their portal and make benefit selections incident-free.

PEBP's Open Enrollment meetings were performed virtually again this year and we are pleased to announce that yet again, the accessibility of the virtual webinars resulted in high participation rates:

North – 694

South – 509

Medicare – 55

Total = 1,258